

APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE • EQUAL OPPORTUNITY EMPLOYER



Date _____

PLEASE PRINT LEGIBLY

MINNEAPOLIS
(return this application to restaurant or email
it to LauraRobinson@HellsKitchenInc.com)

DULUTH
(return this application to restaurant or email
it to Kristy@HellsKitchenInc.com)

POSITION DESIRED (check as many as you want, but circle your ONE top preference)

Server Host Expeditor Wait Assistant Bartender Barback Assistant Manager
 Cook (hot line) Cook (prep) Baker Dishwasher Kitchen Mgr Manager

ARE YOU LOOKING FOR FULL TIME, PART TIME, SEASONAL OR WHAT?

APPROX WHAT DAYS/SHIFTS/HOURS ARE YOU INTERESTED IN?

PERSONAL INFORMATION

FIRST NAME		MIDDLE NAME		LAST NAME	
PRESENT ADDRESS			CITY	STATE	ZIP
PERMANENT ADDRESS			CITY	STATE	ZIP
HOME PHONE (incl. area code)	CELL PHONE (incl. area code)		SOCIAL SECURITY NUMBER _____		
EMAIL ADDRESS			REFERRED BY		

EDUCATION

HIGH SCHOOL (NAME, CITY, STATE)	YEARS ATTENDED	GRADUATE?	SUBJECTS STUDIED
COLLEGE (NAME, CITY, STATE)	YEARS ATTENDED	GRADUATE?	SUBJECTS STUDIED
TRADE SCHOOL (NAME, CITY, STATE)	YEARS ATTENDED	GRADUATE?	SUBJECTS STUDIED

WHY THE HELL WOULD YOU WANT TO WORK FOR US?

...AND WHY WOULD WE WANT TO WORK WITH YOU?

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CURRENT EMPLOYER (Leave blank if not currently employed)

COMPANY (and city if not local)	START DATE	PHONE (include area code)
WILL YOU STILL WORK THERE IF EMPLOYED BY US, AND IF NOT, WHAT IS YOUR REASON FOR WANTING TO LEAVE?		
MAY WE CALL FOR A REFERENCE? <input type="checkbox"/> Hell yeah <input type="checkbox"/> God, please no!	IF SO, PLEASE PRINT NAME AND PHONE OF IMMEDIATE SUPERVISOR	

FORMER EMPLOYERS (Start with the most recent one)

FROM (month & year)	TO (month & year)	POSITION	SALARY
COMPANY		PHONE (include area code)	
REASON FOR LEAVING (please be honest....we've all had jerk bosses in our past)			
CONTACT NAME FOR REFERENCE			

FROM (month & year)	TO (month & year)	POSITION	SALARY
COMPANY		PHONE (include area code)	
REASON FOR LEAVING (please be honest....we've all had jerk bosses in our past)			
CONTACT NAME FOR REFERENCE			

FROM (month & year)	TO (month & year)	POSITION	SALARY
COMPANY		PHONE (include area code)	
REASON FOR LEAVING (please be honest....we've all had jerk bosses in our past)			
CONTACT NAME FOR REFERENCE			

PERSONAL REFERENCES (i.e., friends or family or anyone willing to lie on your behalf)

NAME	PHONE NUMBER(S)	HOW DO YOU KNOW THIS PERSON?
NAME	PHONE NUMBER(S)	HOW DO YOU KNOW THIS PERSON?

THE FINE PRINT

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. (We're not joking.) I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. I also understand and agree that no representative of Hell's Kitchen has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative. This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws. Yada yada yada."

APPLICANT SIGNATURE: _____ DATE: _____

INTERVIEWED BY: _____ DATE: _____